



JOB POSTING

ACTIVITY COORDINATOR Empowering women IDPs and returnees to be independent actors in Iraqi Kurdistan (40 hours/week)

Location: Dohuk, Iraq (Kurdistan region)

Start date: 1 February 2021

Application deadline: 31 January 2021

HÁWAR.help is looking for a motivated individual to implement our women's empowerment project "BACK TO LIFE" outside of Dohuk, Iraq. We are a small, dynamic team in Iraq, offering room for creativity and the opportunity to take over responsibility from day one. BACK TO LIFE is financed through GIZ and the German Ministry for Economic Cooperation and Development (BMZ). The position offers a one-year contract, with the opportunity for extension.

About HÁWAR.help e.V.

At HÁWAR.help we envision a tolerant, peaceful and just world where people with different religious and ethnic backgrounds can live together in harmony and pursue a better future for themselves and for their communities.

Founded on the ashes of the 2014 genocide against the Yazidi people perpetrated by ISIS, HÁWAR.help implements projects in Iraq and Germany that empower women and children victimized by discrimination and persecution and help raise awareness in society to ensure that such atrocities never happen again.

Our work brings together diverse groups of people from government, civil society, and business in pursuit of a shared vision of gender equality, peace, and justice for persecuted people. In 2018, HÁWAR.help opened the BACK TO LIFE Women's Empowerment Center at an IDP camp in Northern Iraq. Since then, we have worked with more than 1,500 women in 1-1 trauma therapy, literacy courses and creative arts and crafts courses. In 2020, we opened a women-run business in the camp giving participants a direct path to earn their own income. For more information on our work please visit [our website](#) or social media pages ([Facebook](#), [Twitter](#), [Instagram](#), [LinkedIn](#)).



Your Tasks

Working closely with the local project lead in Dohuk and the project team in Berlin, Germany, the ACTIVITY COORDINATOR position encompasses the following tasks and responsibilities:

- Conceptualize and implement new courses; English language, IT/computer, sports, permaculture/gardening
- Further develop existing courses and activities; Literacy & crafts course, BACK TO LIFE shop
- Work with course trainers and teachers to improve coursework
- Conceptualize and implement activities, including activities surrounding holidays, excursions, COVID response activities, & environmental activities
- Recruit new participants in the camp, including difficult to reach women & children who may not approach the Women's Center on their own
- Collect monthly data for monitoring and evaluation
- Share activity reports for reporting and communications
- Communicate with team in Germany and Iraq through weekly meetings and online tools (messenger, project management tool)
- Provide pictures of participants and activities & identify stories for communications
- Network and maintain relationships with other NGOs in camp and with camp management

Your Profile

- Fluent in Kurdish and English (German an asset)
- Two or more years' experience working in an NGO, foundation or related government agency in Iraqi Kurdistan (or MENA region)
- Bachelor's degree in a related field: international development, intercultural studies, women's studies, social work, etc.
- Open-minded with an understanding of the various ethnic groups and religions in Iraq (focus on Yazidis and Sunni-Arabs)
- Experience and/or interest in women's empowerment projects
- Flexible and independent work style with the ability to take on multiple tasks at once
- Strong communications skills



- Experience in the implementation of publicly funded projects would be an asset
- Excited and intrinsically motivated to make real change!

What We Offer

- Key role in a small, dynamic team
- Working space in central Dohuk, with daily transportation to the project site
- Competitive NGO salary in Iraq with paid annual leave
- Opportunity to work internationally and closely with team in Germany
- Room to think creatively and develop new ideas

Have we caught your interest? If yes, then please send your cover letter and CV (in English) to recruiting@hawar.help.