



## JOB POSTING

### PROJECT DEVELOPMENT & ADVOCACY LEAD

(40 hours/week, 1 year contract with opportunity for extension)

**Location:** Dohuk, Iraq (Kurdistan region)

**Start date:** Flexible

**Application deadline:** Ongoing

HÁWAR.help Iraq is seeking an intrinsically motivated individual to steer HÁWAR.help's organizational strategy and project development in Iraq and lead our advocacy work to empower women and girls in Iraq.

We are a small, dynamic, fast-paced team, that encourages each team member to work creatively, bring in new ideas and make the most of their impact. This position will be expected to take over responsibility from day one and is open to foreign nationals with experience in Iraq (or the MENA region).

#### About HÁWAR.help Iraq

At HÁWAR.help we envision a tolerant, peaceful, and just world where people of diverse religious and ethnic backgrounds live together in harmony and pursue a better future for themselves and for their communities.

Founded on the ashes of the 2014 genocide against the Yazidi people perpetrated by ISIS, HÁWAR.help implements projects in Iraq and Germany that empower women and children victimized by discrimination and persecution and help raise awareness in society to ensure that such atrocities never happen again.

In 2018, HÁWAR.help opened the BACK TO LIFE Women's Empowerment Center at an IDP camp in Northern Iraq. Since then, we have worked with more than 1,500 women IDPs in Northern Iraq. For more information on our work please visit [our website](#) or social media pages ([Facebook](#), [Twitter](#), [Instagram](#), [LinkedIn](#)).

#### Your Tasks

Working closely with the BACK TO LIFE project team in Dohuk and the project and communications team in Berlin, Germany, the PROJECT DEVELOPMENT and ADVOCACY position encompasses the following tasks and responsibilities:



- Develop and implement creative and practical ideas for **strengthening the impact and quality of current projects** (i.e., BACK TO LIFE) by working with the local and Berlin teams to identify new and address current areas of need.
- Define and implement **local and regional political advocacy strategy** in the fields of women's empowerment, protection of minorities, and reconciliation.
- Help identify **future funding sources** for existing and new projects and help construct funding proposals with the team in Berlin.
- Build a **network of relevant civil society, government, and private sector** and in Iraq and the wider MENA region.
- Develop advocacy and project content for **blog posts, social media posts** and a **monthly newsletter** in coordination with the communications team in Berlin.
- Keep up to date on **current events surrounding justice for crimes against humanity, the rights of minorities, and women's empowerment in Iraq in and the MENA region** and identify opportunities for action.
- Support on **reporting to funding partners**, including compiling reports for public funders.

#### Your Profile

- At least **3 years of related work-experience** in an international NGO, government, foundation or related.
- Experience working in an **international development context** (preferably in the MENA region).
- Bachelor's degree (Master's preferred) in a related field: international development, women's studies, public policy, management etc.
- Open-minded with an understanding of the political and cultural landscape in Iraq.
- Experience and/or interest in women's empowerment work.
- Flexible and independent working style with the ability to take on multiple tasks at once.
- Fluent in English or German, and good knowledge of either Arabic or Kurdish.
- Strong communications skills, skills in social media are a plus.

#### What We Offer

- Competitive NGO salary with 30-days paid annual leave.
- Benefits: Local transportation (incl. driver), one trip to headquarters in Germany per year, support with work visa and associated bureaucratic requirements (as required).
- Office space in central Dohuk and flexible work from home policy.
- A culture centered on 'doing', with room to think creatively and develop new ideas.

Have we caught your interest? If yes, then please send your cover letter and CV (in English or German) to [recruiting@hawar.help](mailto:recruiting@hawar.help).